“United Methodist Women—now is our time.”

Harriett Jane Olson
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Cover Photo: United Methodist Women
“Our history of courageous leadership is the backdrop for our work, rooting ourselves spiritually, learning in ways that challenge us and building skills and plans for leadership to respond to the call of God. In the 21st century, women still need to organize for mission. United Methodist Women—now is our time.”

Harriett Jane Olson
Leadership Development Days

United Methodist Women is a community of women rooted in our Christian faith, turning faith, hope and love into action on behalf of women, children and youth around the world.

We are committed to growing spiritually, developing leaders, participating in education that begins with personal transformation, and weaving an interconnected pattern of compassionate service and passionate advocacy. These core commitments have characterized our entire 150-year history of equipping laywomen to follow God’s call at home and all over the world.

We have continually changed the way we conduct this work to meet the changing needs of our members, the church and the world that God so loves. We keep rebuilding and refreshing our organization because we can accomplish so much more together than we can as individuals or as local units.
United Methodist Women equips laywomen to engage in theological reflection that is personal, biblical, contextual and attentive to women’s voices and experiences. We apply this reflection to how we engage in mission.

Our core commitments are interrelated and frame the way that we approach our engagement with members, the church and partners. We develop and participate in educational processes that help us learn about ourselves, our context and the world, intentionally bringing together members and partners with different experiences.

We allow ourselves to be changed by our learning, which is sometimes difficult and sometimes joyful. We see each of our core commitments through the lens of gender and racial justice and in the context of the need for sustainable development and peace. Our deepening understandings shape and inspire our service and our advocacy for just policies and practices.

United Methodist Women prepares laywomen to lead where they are and in places they never thought they would be—in their church, United Methodist Women, work settings, community, state and nation.

At this time in our organization’s history, we are committed to improved internal results in three areas:

**MEMBERSHIP**
Building our capacity to attract new members and to develop and nurture existing members.

**IDENTITY**
Reflecting our core commitments clearly and consistently.

**RELATIONSHIPS**
Building stronger relationships with other leaders and organizations that are mutual and strategic for our organization.

We will set and achieve targets to deliver results in each of these three areas by shaping the work in each of our four priority issues:

- **CLIMATE JUSTICE**
- **CRIMINALIZATION OF COMMUNITIES OF COLOR**
- **ECONOMIC INEQUALITY**
- **MATERNAL AND CHILD HEALTH**
- **MASS INCARCERATION**

Externally, we will measure success by specific metrics of improvement appropriate to the issues and to those we serve in each priority category.

The generous, independent and often sacrificial giving of United Methodist Women members undergirds the organization’s entire program of mission, including the core commitments and social justice priority issues. Faithful giving turns faith, hope and love into action.

> God calls us. We love God, and we say “yes.”
> We speak up and show up to change the world.

**Harriett Jane Olson**
General Secretary and CEO
United Methodist Women
“Telling our story begins with you...”

Shannon Priddy
PRESIDENT’S REFLECTION

“Telling our story begins with you, one woman sharing her faith with another woman. Two are stronger than one, so they share with two more women. What started as one becomes four, and so a movement begins.”

Shannon Priddy
A FRESH WIND BLEW THROUGH UNITED METHODIST WOMEN IN 2016.

From General Conference to our own jurisdiction meetings—at home, in our offices in New York and around the country—our story was shared and grew in 2016.

United Methodist Women called the church to the next phases of work in the areas of racial and climate justice, providing new language and outlining next steps for the denomination and our membership. Our resolutions urged the church to add its powerful voice, alongside United Methodist Women’s, to the critical work of ending mass incarceration, environmental racism and the criminalization of communities of color, and moving toward becoming an antiracist, multicultural society through our Charter for Racial Justice. We invited the church to our Mission u events, where we continue to learn together the many ways God calls us to transform the world.

At General Conference, as United Methodist Women celebrated 150 years of putting faith, hope and love into action, we told the story of the important work of laywomen and their essential leadership. United Methodist Women Day opened with the consecration of 26 new deaconesses and home missioners, a lay office administered by United Methodist Women and dedicated to service ministries that alleviate suffering and injustice and build the global community through the church. General Conference voted to make the deaconess and home missioner community an order of the church, approving a mechanism to support them as chaplains.

A fresh wind blowing through all the jurisdictional meetings in the spring and summer meant voting for new board members to represent their regions. Attendees at each jurisdictional meeting went to educational workshops, heard speakers, including General Secretary Harriett Jane Olson and President Yvette K. Richards, and became acquainted with other members within their region.

To be strategic and focused in our storytelling, United Methodist Women set our mission priorities during this quadrennial: climate justice, economic inequality, maternal and child health, criminalization of communities of color and mass incarceration.

I can’t think of telling our story without including the legacy of the women who came before us. Our story is one of faith, hope and love in action for women, children and youth around the world. Telling our story begins with you, one woman sharing her faith with another woman. Two are stronger than one, so they share with two more women. What started as one becomes four, and so a movement begins. Our legacy, our story, is the essence of the Legacy Fund, an endowed fund that will support United Methodist Women for our next 150 years. Your story in United Methodist Women is the legacy. Share it and invite women of every age to participate. When women unite in mission, bold things happen.

You are our story. You are our legacy. You are United Methodist Women.

Shannon Priddy
National President
United Methodist Women
2016 HIGHLIGHTS
“The spirit of God needs to be felt and seen. It’s time to be alert, to see where it’s blowing. United Methodist Women—can you feel the wind?”

Harriett Jane Olson
SPIRITUAL GROWTH

• The 2016 Spiritual Growth study, *The Bible and Human Sexuality*, invited us to explore the complexity of the biblical text and our varied understandings of it in light of human sexuality.

• In the season of Lent, United Methodist Women reflected on their 150-year legacy. During Advent, daily devotionals written by staff, missionaries and conference leaders helped members to focus on the gift of Christ given by God to the world.

• The 2016 Call to Prayer and Self-Denial offering focused on women at work. Members experienced a creative way of understanding blessedness in their own lives and interpreted the legacy of a ministry of justice and empowerment with women, children and youth.
“The creation of community, humanity and earth is the fulfillment of God’s kingdom. The fulfillment is expressed in the advent, in the birth and in the mission of Jesus Christ. Jesus seeks his mission among large throngs of people in vast communities and in diverse cultures.”

Emma A. Cantor, regional missionary, East Asia/Pacific region
First Sunday in Advent 2016: God Called Us to Become God’s Communities

**Spiritual Growth Happens Within Community**

*Our shared stories connect us to each other and to God.*

by Alisha L. Gordon

The year 2016 proved to be full of highs and lows—and the need for community was as important as ever. The program theme, “A Call for Community,” set the tone for how United Methodist Women would respond to the divine call for community during the time of Advent. The Spiritual Growth office extended the invitation for United Methodist Women of all backgrounds to submit a 300-word reflection on the call for community during the Advent season. Nearly 30 women responded to the call and offered thought-provoking, engaging and even hilarious musings on Advent, our desire to be in community with God and others, and how we have the grace to wait for promises to come, just like the birth story of Jesus. These stories were featured on the United Methodist Women website every day of Advent and had over 5,000 unique views from readers across the globe.

What is it, then, to be women who find the common threads through storytelling and a willingness to build community through shared stories? It is to be women who understand that spiritual growth happens within community and through day-to-day engagement. It is to understand that our growth relies on the lives of other women who too understand the silent tears and spirited victories.

We are women who believe that our shared stories connect us to each other and to God. Our communities are forever changed through the willingness to answer the call and share the good news of the gospel, even in digital spaces.

*Report from Alisha L. Gordon, executive for Spiritual Growth.*
Mission u training event participants at the Evening Service of Light in St. Louis, Mo. The training events prepare study leaders and deans/assistant deans for conference Mission u’s. Photo: Marc D. Jordan
Thousands of adults, and hundreds of children and youth celebrated new discoveries at transformative learning events.
TRANSFORMATIVE EDUCATION

- Across United Methodist conferences, Mission u educated more than 17,000 adults on the Bible and human sexuality, climate justice and Latin America. More than 800 youth and children learned about climate justice.

- The 2016 Seminar Program designed and hosted 26 seminars for more than 500 young people and adults. Topics included human trafficking, economic inequality and racial justice.

- A grant to Hope Foundation for African Women (HFAW) in Kenya helped their work to end gender discrimination and the practice of female genital mutilation (FGM).

- At the Scarritt Bennett Center in Nashville, Tenn., 37 language coordinators representing 8 different language groups and 20 conference presidents attended Voices: A Transformative Leadership Event 2016. We rejoiced and learned about the work of regional missionary Serna Samuel, who was also our Bible study leader.
“My president said, ‘Go to this training, empower yourself by learning, get to know other people.’ Coming here has helped me look at what I have that I can use to help others.”

Gladys Lucena de Quiñones, language coordinator, Northern Illinois Conference

**Voices**

_A Transformative Leadership Event offers the opportunity for those working to bridge language barriers to be empowered, supported and heard._

by Tara Barnes

For the past six years, United Methodist Women conference presidents and language coordinators have congregated annually for Voices: A Transformative Leadership Event. In addition to structured learning opportunities, Voices creates an opportunity for women from across the country and even the world to be together in solidarity and fellowship. The weekend included multilingual, multicultural worship with the United Methodist music ministry, Global Praise.

“I learned a lot, and I’m taking home a lot. The spirit was present,” said Anna Hakai, Samoan language coordinator from the California-Pacific Conference and first-time attendee.

Being with other women who are working to not only put faith, hope and love into action but to make United Methodist Women accessible and welcoming to women whose first language is other than English helped Voices attendees know they are not alone, but supported in a sisterhood of grace.

“Instead of looking at my very full plate, I reached out to people and they have helped me,” said Gladys Lucena De Quiñones, language coordinator for the Northern Illinois Conference. “My president said, ‘Go to this training, empower yourself by learning, get to know other people.’ Coming here has helped me look at what I have that I can use to help others.”

“I look at what God is doing,” she said. “Every one of you encourages me.”

United Methodist Women and The United Methodist Church pride themselves on their connectional relationships of mutual support. Those doing the blessed yet difficult work of inviting non-English speakers into a majority English-speaking context know the importance of partnerships and sustenance and of deep, enduring faith. United Methodist Women language coordinators exemplify faith, hope and love in action.

*Adapted from July–August 2016 issue of *response.*
United Methodist Women sponsored a rally for the right to clean water for all outside the 2016 United Methodist General Conference in Portland, Ore. The #cleanh2o4all rally on #umwday featured handmade signs showing what water is to us, and should be for everyone. Photo: Rae Grant
Young women are asking for mentoring, nurturing and support as they take on leadership roles.
ORGANIZED FOR GROWTH

• Indiana Conference planned its fourth Limitless Summer Retreat in 2017 to welcome young women into United Methodist Women.

• Limitless leaders designed and facilitated “Mentoring for Success and Impact,” which explored ways to nurture young women through mentorship at the 2016 Leadership Development Days.

• In August 2016, six mentors and mentees, each representing a jurisdiction, were invited to share best practices and stories about building intentional relationships, intergenerational activities and “cultivating the soil” to create new spaces for young women.

• Members can now access My United Methodist Women page, an online form to enter their personal contact information and mission interests. Units can now directly input census reporting and information.

• Four Limitless members—recent graduates of Tarleton State University’s United Methodist Women group and their friends—were thrilled to join a working mission trip to Cuba at the end of 2016. They worked on building houses for visiting seminary professors in Havana and also attended a district United Methodist Women’s meeting.
“We love mission work. We want to make a change.”
Janyce Hunt, vice president, Long Island West District Limitless, New York Annual Conference

**Young Women Become Limitless**

*Young United Methodist Women members grow in spirit and mission in the New York Conference.*

by Mary Beth Coudal

It was standing room only. More than 100 United Methodist Women members and friends from across the New York metropolitan region flocked to the Vanderveer Park United Methodist Church in Brooklyn, New York, in spring 2016, for a celebratory worship inspired by Limitless, the United Methodist Women young women’s movement initiated in 2012.

The young women leaders of the Brooklyn celebration, a part of the Long Island West District, organized a showcase on the theme of “A Virtuous Woman,” inspired by Proverbs 31:25–26: “Strength and dignity are her clothing, and she laughs at the time to come. She opens her mouth with wisdom, and the teaching of kindness is on her tongue.” Janyce Hunt, vice president of the Long Island West Limitless group, had the theme saved in her notes application on her phone for years.

“If we don’t use this theme now, then when?” asked Shanae Als, president of Long Island West Limitless.

The spirit-filled service included liturgical dance, music, dramatic Bible reading, African drumming, marching with flags and spoken word poetry. The young people laughed, gasped and cried.

It is important to Hunt and the Limitless leadership team to reach out to young women before they leave for college. “We lose a lot [of members] when they start college. So, let’s build a strong foundation,” said Als.

The Limitless group includes women between the ages of 14 and 40. Its agenda intends nothing short of a future where girls are educated, women can provide for their families and the cycle of poverty is broken, paving the way for female leaders of today, tomorrow and the future.

*Adapted from the October 2016 issue of* response.
The Crossroads Thrift Store in Salt Lake City distributed free items, including new children’s clothing and shoes, valued at approximately $201,670 to 4,300 households containing 11,937 family members. Photo: Jim West
Women from Gum Moon Women’s Residence and Mary Elizabeth Inn joined the California-Nevada United Methodist Women march to end human trafficking.
SERVICE AND ADVOCACY

• United Methodist Women engaged in Acts of Repentance and justice toward Native American communities by standing in solidarity with the Standing Rock Sioux Tribe to protest the Dakota Access Pipeline.

• Participants in the Mission u study leaders’ training urged the major political parties to include paid family leave in their election platforms.

• In March, United Methodist Women sponsored national and international delegations to the 60th United Nations Commission on the Status of Women (CSW 60); the theme was “Women’s Empowerment and the Link to Sustainable Development.”

• Crossroads Urban Ministries Thrift Store in Salt Lake City distributed free items, including new children’s clothing and shoes, valued at approximately $201,670 to 4,300 households containing 11,937 family members.

• United Methodist Community House, Grand Rapids, Mich., saw 19 women successfully transition through their First Step program. First Step is a voluntary transitional housing program for women, ages 18 and older, who are in recovery from prostitution and/or substance use or abuse.
“If there is a chance to participate hands-on, sign me up.”
Pat Bellingrath, Holston Conference

Day of Mission in South Carolina

Rural Mission gets loving care, thanks to Southeastern Jurisdiction United Methodist Women.
by Jessica Brodie

From eight years old to older than 80, United Methodist Women members headed to Rural Mission in Johns Island, South Carolina, with a can-do attitude. And when they left two hours later, the ministry had a squeaky clean playroom, freshly painted benches and the kind of landscaping most gardeners dream of.

Seventy-five United Methodist Women members from across the Southeast spent a summer afternoon engaged in ministry at Rural Mission, a United Methodist Women-supported national mission institution. Founded in 1969, Rural Mission fosters, promotes and ministers to the spiritual, social, educational, medical and housing requirements of the rural people of the sea islands of coastal South Carolina, from housing and food to family services.

The work that day was in conjunction with the quadrennial Southeastern Jurisdictional United Methodist Women’s meeting, which met in North Charleston.

“We say ‘Hallelujah, Lord, thank you!’” said Rural Mission’s director, Linda Gadson, smiling as she scanned the grounds of the ministry, watching people rake leaves and pile up trash. “There are angels everywhere working on our behalf and people praying for us even when we cannot see them.”

Inside, a team of 10 pitched in to clean furniture and wash toys for migrant children who attend preschool at the East Coast Migrant Headstart Program on the Rural Mission campus.

Zoe Wilson, eight, and her mother, Joyclyn Wilson, traveled from Memphis to attend the quadrennial women’s meeting and volunteer at Rural Mission.

“I feel good! I like it!” Zoe said, grinning as she washed toys with another volunteer.

Pat Bellingrath, of the Holston Conference, said helping Rural Mission is an extension of what United Methodist Women members are called to do.

“If there’s a chance to participate hands-on, sign me up,” Bellingrath said.

Adapted from the October 2016 issue of response.
Approximately 600 members participated in Leadership Development Days in three locations across the United States.
In St. Louis, United Methodist Women help create art during 2016 Leadership Development Days with the help of God Is in the Graffiti, an initiative by The United Methodist Church’s General Commission on Religion and Race to help bring attention to religious symbols in street art. Photo: Rae Grant
LEADERSHIP DEVELOPMENT

• Approximately 600 members participated in Leadership Development Days in Lake Junaluska, N.C., St. Louis and Tempe. Participants were equipped for spiritual growth, membership growth, building relationships, and service and advocacy.

• United Methodist Women expanded leadership development through distance learning, training members and leaders virtually using GoTo trainings, Bridge and other online resources.

• Wesley-Rankin Community Center in Dallas, Texas, saw the expansion of its Goh! Goh! Girls Program, aimed at helping girls take personal responsibility, affirm healthy life choices and develop goal-setting and decision-making skills. It now includes a high school component at the request of the girls graduating from the elementary program.

• The Leadership Development Days workshop, “Mentoring for Success and Impact,” designed and facilitated by Limitless leaders, explored ways to nurture young women through mentorship.

• The 2016 General Conference established deaconess and home missioner community as an order of the church, adopting a change to The Book of Discipline presented by United Methodist Women, which administers the Deaconess and Home Missioner Office.
“Leadership Development Days is one of the many opportunities United Methodist Women offers to equip lay women leaders with tools to lead in the organization of United Methodist Women, their church, community and world.”

Jennifer McCallum, executive secretary for leadership development, United Methodist Women

**Women Take Charge!**

*Looking behind the scenes of Leadership Development Days.*

An interview with Jennifer McCallum by Julia Chance

**Jennifer McCallum:** We started Leadership Development Days (LDD) in 2012. Before then it was Leadership Training Event (LTE), held once a year, but only for elected conference leaders. Now, as LDD, there are three conferences in each four-year cycle that we host in various regions to allow for greater participation and less cost burden.

It takes my team a year to plan LDD. The structure is similar from year to year—but the theme changes each cycle. The workshops are informed by the theme as well as action items.

**Julia Chance:** This cycle’s theme was “Come to the River.” How are themes decided?

**JM:** My team looks at what is happening in the organization—upcoming mission studies, social justice priorities, as well as what is happening in the world. Through a very creative, organic process, the theme and scripture are selected.

For “Come to the River,” we were moved by the need to step out to reflect in the waters and really discern the ways God is calling us to respond or wade in, and that the tasks are different depending on our places of power in society, based on race, class and gender.

**JC:** You had a roster of powerful speakers. How did you select them?

**JM:** We brainstorm and get feedback from colleagues and other sources. We want speakers to provide a prophetic voice to tell how people are affected by activism and to encourage members to take action.

**JC:** Why should our members attend LDD? What will they gain?

**JM:** LDD is a great opportunity to meet other women from the United Methodist Women sisterhood and be inspired by dynamic worship and challenging Bible study. Our engaging workshops equip United Methodist Women members with tools to lead—not only our organization, but in their churches, communities and workplaces. And we have yummy popcorn!

*Adapted from the Spring 2017 issue of United Methodist Women News.*
Baltimore-Washington Conference decided to commit 2017 to conference-wide organizing and actions to disrupt mass incarceration in Virginia, Maryland and Washington, DC.
Understanding systems of mass incarceration from the perspective of racial oppression. Exploring the intersections of race, the war on drugs and the prison industrial complex. Left to right: Rahel Mekdim Teka (Black Lives Matter); Vivian Nixon, College for Community (ending education discrimination for formerly incarcerated women); Rev. Karyn Carlo, Blue for Black Lives (organizing police officers against police brutality). Photo: United Methodist Women
CRIMINALIZATION OF COMMUNITIES OF COLOR

• In June 2016, women of the Northeastern Jurisdiction included a mass incarceration seminar in their meeting. They planned ways to resist the current iteration of criminalization impacting poor communities of color.

• The National Mass Incarceration Seminar, “Re-member Those Who Are in Prison,” helped women plan to take what they learned back to conferences, districts, communities and churches across the country.

• A September hands-on workshop with New York Conference members explored racial profiling and arrest in New York City’s five boroughs. Participants outlined concrete steps for advocacy and service.

• The 2016 General Conference passed Resolution 3379, “Stop Criminalizing Communities of Color,” written and submitted by United Methodist Women.

• The Seminar Program hosted two seminars on mass incarceration for United Methodist Women members in August and November. As a result, Baltimore-Washington Conference decided to commit 2017 to conference-wide organizing and actions to disrupt mass incarceration in Virginia, Maryland and Washington, D.C.
“White people are not racially profiled or routinely followed by security guards in stores. We don’t have to produce ID and explain where we’re going when walking, biking or driving. We don’t face higher insurance or mortgage rates by reason of our skin color.”

Melanie S. Morrison, Ph.D., executive director of Allies for Change

**Beyond Good Intentions: Cultivating an Antiracist White Identity**

*White people have a critically important role to play in the work of racial justice.*

by Melanie S. Morrison

Twenty years ago, an African-American friend and colleague, Lynnette Stallworth, challenged me to critically examine why I, as a white woman, so often looked to her as the expert on racism, depending on her to call me out or advise me when racist words, behaviors or policies were at play.

“What happens when I’m not here, Melanie?” Lynnette asked. “How are you, as a white person, holding other white people accountable? How are other white people doing that for you? Racism is a white problem—and it is long past time for you all to do your own work!”

I was convicted by her challenge. I had to acknowledge that I and many of my well-intentioned white friends did not have vocabulary to talk about racism in an everyday kind of way. We were frequently mired in feelings of guilt. When we encountered racism, we could not be counted on to confront it.

Lynnette’s challenge inspired me to launch Doing Our Own Work, an antiracism program for white people who seek to deepen their commitment to confronting racism and white privilege where they live, work, study and worship.

One meaning of being white is that we are granted unearned privileges and structural power simply by reason of our race. Regardless of our best intentions, we are granted exemptions, entitlements and privileges denied people of color. For example, white people are not racially profiled or routinely followed by security guards in stores. We don’t have to produce ID and explain where we’re going when walking, biking or driving. We don’t face higher insurance or mortgage rates by reason of our skin color.

White privilege cannot be given away, but we can interrupt the habits, practices and policies that keep it in place.

*Adapted from the February 2016 issue of response.*
Annett Nakamya carries water from a well to her house in Kabulasoke, Uganda, where the Ntulume Village Women Development Association has trained women in improved agricultural practices, thus increasing food security and empowering women and children. The project was supported by funding from A Call to Prayer and Self-Denial of United Methodist Women. Photo: Paul Jeffrey
Globally, only 13% of men help collect water. “In every household [of India], women and girl children bear the responsibility of collecting, transporting, storing, and managing water.”

Dr. Vandana Shiva, Environmentalist
CLIMATE JUSTICE

• We trained 150 study leaders to help Mission u participants understand the complexities of climate justice, one of three Mission u studies for 2016.

• “Be Just. Be Green.” jurisdiction guides actively engaged all United Methodist Women through their quadrennial jurisdiction meetings, which followed up with conference, district and unit level refreshers urging members to practice the 13 principles of sustainability—particularly to reduce corporate carbon footprint.

• United Methodist Women led a rally on climate justice at the 2016 General Conference in Portland, Ore.

• The New Generations Climate Justice Pilot Program 2016 began as an online training platform for younger generations of United Methodist Women to build on our knowledge and skills to advocate and act to end injustices of environmental and social degradation.
“Climate justice is not a choice or a niche ministry for only those who ‘like being outdoors.’ As lovers of God, we must take responsibility for how we interact with all life.”

Pat Watkins, missionary with God’s Renewed Creation

New Generations for Climate Justice

United Methodist Women trains young women to be God-centered actors for climate justice.

by Carmen Francesco, Kirsten Rumsey and Kelly Schaefer

The New Generations Climate Justice Pilot Program 2016 began as a training platform for younger generations of United Methodist Women to come together to build on our knowledge and skills to advocate and act to end the injustices of environmental and social degradation. Throughout the 10-week online course and subsequent pre-Mission u retreat, we were guided through a learning experience designed to train, encourage and develop new leaders within the fight for environmental justice.

During our time together, the 12 participants focused on three topics: basics of climate justice—the movement, the community, your role; effective solidarity work and organizing; and teaching at Mission u and educating others. Overall, the aim was to build the necessary skills to teach the Mission u climate justice study in 2017 and receive support in continued work as God-centered environmental advocates within our communities through learning, engaging and acting.

This group was built with the intent to employ young women from diverse backgrounds into a community of women seeking justice and faith in God. We ventured to have the difficult conversations and learning moments that became pertinent to our learning experience. To engage effectively, all our online learning experiences were delivered through mediums such as Facebook, GoToMeeting and Google Docs.

We engaged with other activists in the climate justice movement throughout the process. During our first months of learning together we scheduled one-on-ones with local organizations fighting for climate justice in our own cities. As a result, each one of us connected with members of our community and learned about how to become activists where we live.

Adapted from the November 2016 issue of response.
Open Door Community House’s Circles initiative in Columbus, Ga., assisted women in poverty to increase their monthly income by 127%, decrease debt by 26% and increase assets by 606%.
Open Door Community House Volunteer of the Year Billie Dodson has volunteered with Circles in Columbus since the very beginning, helping with the meals, planning and decorating for special events, etc. Photo courtesy of Open Door Community House Volunteers
ECONOMIC INEQUALITY

• In partnership with the Coalition of Immokalee Workers, we led an interfaith rally for fair food, advocating to authorize a one cent per tomato raise in New York City and dignified working conditions.

• United Methodist Women joined Saru Jayaraman, the co-director of Restaurant Opportunities Centers United at the Ford Foundation, to launch her new book, _Forked!_

• Our national office led workshops on economic inequality at annual conferences in partnership with United for a Fair Economy.

• Batis Center for Women in Manila, Philippines, received support to work with transnational migrant children, women and youth to develop skills and potential through education, counseling and peer mentorship.

• Crossroads Urban Ministries in Salt Lake City brought together low-income people and members of the faith community to address economic justice issues such as Medicaid expansion, homelessness and federal budget cuts.

• General Conference adopted United Methodist Women resolutions about Greed, Principles for Just and Sustainable Extraction and Production, and Privatization.
“There’s the economy for people who have training and connections, and there’s the economy for people who don’t.”

Bill Tibbitts, associate director, Crossroads Urban Ministries

Help and Change

Crossroads Urban Center in Salt Lake City has provided service and outreach to its community for 50 years and counting.

by Jim West

Salt Lake City’s Crossroads Urban Center is a national mission institution of United Methodist Women, focused on helping the city’s poor and homeless.

Although Salt Lake City is a center for banking and finance, surrounded by spectacular mountains and high-end ski resorts, not all enjoy prosperity. Crossroads associate director Bill Tibbitts affirms, “There’s the economy for people who have training and connections, and there’s the economy for people who don’t.” While jobs in the banking and the tax sector pay well, the tourism industry—restaurants, hotels, fast food, ski resorts—is built on a foundation of low-wage workers.

Almost 20 percent of the city’s residents fall below the poverty level. In addition to low-wage workers, single mothers, immigrants, people with disabilities and the homeless make up Salt Lake’s low-income residents. A recent city study found that 24,000 households need low-income housing and only 16,000 of such units are available. These are families that have someone working.

Crossroads’ programs to deal with these issues fall into the general categories of food, clothing and advocacy.

Crossroads’ emergency food pantry is one of Utah’s busiest food pantries, and three miles west of the food pantry, the Crossroads Thrift Store occupies a little box of a building jammed with clothing and household goods. In 2014, it served more than 4,300 households representing more than 13,000 individuals.

Yet, Crossroads’ vision goes further. It also participates in advocacy programs, such as the Coalition of Religious Communities and the Anti-Hunger Action Committee.

The Anti-Hunger Action Committee is a membership organization of food pantry clients and volunteers that works on public policy issues. One current focus is working to expand Utah’s Medicaid program, as Utah declined to expand Medicaid under the Affordable Care Act.

The goal of the Coalition of Religious Communities, Tibbitts said, “is to educate faith communities about poverty and elected officials about Utah’s religious diversity.” One of the coalition’s goals is instituting regulation for the payday lending industry. Payday lenders charge exorbitant interest rates for short-term loans to the people who can least afford it.

Adapted from the April 2016 issue of response.
A joint workshop offered by United Methodist Women and Days for Girls trains attendees to help women take charge of their health. Photo: Donna Akuamoah
“Why are women still dying in childbirth? It’s 2017.”

Dr. Beth Collins-Sharp, U.S. Department of Health and Human Services
MATERNAL AND CHILD HEALTH

• Many district, conference and jurisdiction-level United Methodist Women hosted maternal health workshops.

• In partnership with Days for Girls, we offered Health Ambassador training to more than 70 women during the 2016 UNCSW in New York. In November, 15 more young women received the training at Claflin University in South Carolina.

• United Methodist Women, in partnership with Curamericas, trained six women who will supervise community health workers at three United Methodist hospitals in Zimbabwe.

• United Methodist Women of the Liberia Annual Conference partnered with U.S. members to initiate a program on women’s eco clothes (reusable sanitary pads) with the young women of the UMC in Liberia.

• Community Development for All People in Columbus, Ohio, began to put practices in place to ensure that children meet age-appropriate development goals and helped parents of 50 families gain skills to be their child’s first teacher.
“This training was really important. We learned about controversial topics that we don’t often hear about, such as sexual health and the male reproductive system. We need open conversation about women’s health on campus.”

Rashshana Blackwood, college participant in a women’s hygiene workshop, 60th United Nations Commission on the Status of Women

Young Women Train as Health Ambassadors

A joint workshop offered by United Methodist Women and Days for Girls trains attendees to help women take charge of their health.

by Donna Akuamoah

When Bianca Best was a teenager, she experienced such debilitating pain that she vowed to become an obstetrician/gynecologist. She made it her goal to “find innovative ways to improve women’s health conditions.” Now Best is a junior biology major from Bennett College for Women.

Best participated in an all-day workshop on women’s hygiene held as a side event during the 60th United Nations Commission on the Status of Women. She was joined by Rashshana Blackwood, who is a biochemistry major at Claflin University. Both young women attend historically black colleges, where women’s and reproductive health is often a taboo subject.

The training was jointly held by United Methodist Women and Days for Girls International, a nonprofit organization that provides feminine hygiene and health education to women worldwide. Some 70 girls and women, including 20 United Methodist Women and Limitless members, attended the one-day workshop.

The workshop trained participants to assemble and care for reusable, sustainable feminine hygiene kits, which can make a huge difference in girls’ and young women’s lives. In some of the poorer regions of the world, girls and women simply stay home from school when they are menstruating because they cannot afford to buy feminine hygiene items. The Days for Girls reusable hygiene kits give girls back their right to an education.

Best and Blackwood plan to start Days for Girls teams on their campuses in collaboration with other women’s groups.

Adapted from the July–August 2016 issue of response.
“Let us take a firm stand in mission...”

Martha Sherman Knight
United Methodist Women, we are in a time of great change. In times such as these, we call on our creative, supportive community. We call on our sisters in our need for grace—and we long to connect with other women who are believers in Christ. When the world is ever more in need of women who perform daily acts of faith and works as the hands of Jesus in the world, United Methodist Women continue to answer Christ’s call to ministry, even though many centuries have passed since Jesus walked on this earth. Still today, we hear the call to bring hope to the despondent, light to the darkness and love for those who feel they are unlovable.

Even though United Methodist Women members perform acts of faith, hope and love every single day, the world is adept at creating even more need, and more is requested of us—as individuals and of us together as a community. Let us renew our pledge to be in mission in the world in all the ways that we can, to each person—each child of God who crosses our path every moment of every day, and to our many brothers and sisters in Christ all along life’s path and journey.

Let us, together with all our sisters in United Methodist Women around the world, take a firm stand in mission and ministry—boldly, with confidence, as solid as a rock, yet a rock formed with a foundation of love for all. As Tara Barnes, the editor of response magazine, noted in the March 2017 issue: “The great work of our ancestors does not give us the right to table the ongoing needs of women, children and youth.” I would say, the great division in the world right now does not give us the right to sit back. Throughout history, United Methodist Women have never been known for taking it easy and sitting back. We are known for our long legacy of active faith and service for all people. Let us once again jump into the fray with love for all God’s children. May God show us how to be the peacemakers, the listeners and the bridge-builders. May God show us how to do this while seeking justice for all, lifting up the oppressed and showing the world the value of every human being.

Thanks be to God.

Martha Sherman Knight
Treasurer and CFO
United Methodist Women
OPERATING REVENUE *

<table>
<thead>
<tr>
<th>CONFERENCE GIVING</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mission Giving</td>
<td>12.10</td>
<td>12.02</td>
<td>13.05</td>
<td>13.08</td>
</tr>
<tr>
<td>Supplementary</td>
<td>0.06</td>
<td>0.08</td>
<td>0.09</td>
<td>0.10</td>
</tr>
<tr>
<td>Designated Giving</td>
<td>0.69</td>
<td>0.71</td>
<td>0.79</td>
<td>0.80</td>
</tr>
<tr>
<td><strong>Total Conference Giving</strong></td>
<td><strong>12.85</strong></td>
<td><strong>12.81</strong></td>
<td><strong>13.93</strong></td>
<td><strong>13.98</strong></td>
</tr>
</tbody>
</table>

INTEREST INCOME

- Interest Income from Cash Equivalents: 0.00
- Investment Income (Net of Fees): 1.16
- Request, Trusts and Other Long-Term Gifts: 0.47
- Distribution from Endowments: 0.00

**Total Interest Income**: 2.16

PUBLICATIONS

- **Magazine Response**: 0.34
- **PDB/MRC**: 0.99

**Total Publications**: 1.33

OPERATING EXPENDITURES *

<table>
<thead>
<tr>
<th>PROGRAM SERVICES</th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Mission Institutions Network</td>
<td>0.47</td>
<td>0.52</td>
<td>0.59</td>
<td>0.67</td>
</tr>
<tr>
<td>National Mission Institution</td>
<td>1.54</td>
<td>1.44</td>
<td>1.68</td>
<td>1.74</td>
</tr>
<tr>
<td>Repairs and Maintenance</td>
<td>0.54</td>
<td>1.71</td>
<td>0.68</td>
<td>0.45</td>
</tr>
<tr>
<td>Property Management</td>
<td>0.19</td>
<td>0.18</td>
<td>0.22</td>
<td>0.29</td>
</tr>
<tr>
<td>International Mission Work Administration</td>
<td>0.76</td>
<td>0.62</td>
<td>0.37</td>
<td>0.50</td>
</tr>
<tr>
<td>United Methodist Women Membership and Leadership Development</td>
<td>2.21</td>
<td>2.18</td>
<td>1.64</td>
<td>1.79</td>
</tr>
<tr>
<td>Mission Education</td>
<td>1.96</td>
<td>1.87</td>
<td>2.42</td>
<td>2.54</td>
</tr>
<tr>
<td><strong>Response Magazine</strong></td>
<td><strong>0.50</strong></td>
<td><strong>0.49</strong></td>
<td><strong>0.48</strong></td>
<td><strong>0.54</strong></td>
</tr>
<tr>
<td>Mission Resources (MR)</td>
<td>1.22</td>
<td>1.29</td>
<td>1.37</td>
<td>1.56</td>
</tr>
<tr>
<td>Christian Social Action</td>
<td>1.78</td>
<td>1.85</td>
<td>1.89</td>
<td>1.71</td>
</tr>
<tr>
<td>Deaconesses, Home Missioners</td>
<td>0.52</td>
<td>0.50</td>
<td>0.52</td>
<td>0.52</td>
</tr>
<tr>
<td>Other Programs Administered by United Methodist Women</td>
<td>0.16</td>
<td>0.26</td>
<td>1.46</td>
<td>0.00</td>
</tr>
</tbody>
</table>

**Total Programs Administered by United Methodist Women**: 11.85

Program Administered by Other Organizations

- United Methodist Organizations National and International: 2.05
- National Missions: 2.08
- International Missions: 1.64
- Ecumenical Organizations: 0.30
- Social Action Organizations: 0.01
- Grants from Designated Funds | 1.22 | 1.95 | 3.40 | 1.91 |
- Grants from Funds Held for Others: 0.00

**Total Programs Administered by Other Organizations**: 5.22

NET ASSETS *

<table>
<thead>
<tr>
<th></th>
<th>2016</th>
<th>2015</th>
<th>2014</th>
<th>2013</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Total Net Assets</strong>:</td>
<td><strong>95.52</strong></td>
<td><strong>62.23</strong></td>
<td><strong>59.86</strong></td>
<td><strong>63.54</strong></td>
</tr>
</tbody>
</table>

**Program Support**

- Church Center for the United Nations (CCUN): 2.37
- Alma Mathews House: 0.16
- Brooks-Howell Retirement Center: 0.64

**Total Program Support**: 8.48

**Total Program Services**: 25.55

**Supporting Services**

- Management and General: 4.58

**Total Management and General**: 4.58

**Total Operating Expenses**: 30.49

**Endowment/Sale of Properties**

- Appreciation/(Depreciation) in Investments: 5.87
- Endowment/Sale of Properties: 34.79

**Increase/(Decrease) in Net Assets**: 33.30

**Effect on Net Assets**

- Operating Deficit: (7.36)
- Appreciation/(Depreciation) in Investments: 5.87
- Endowment/Sale of Properties: 34.79

**Increase/(Decrease) in Net Assets**: 33.30

- General Fund/Undesignated: 13.70
- Board Designated: 38.12
- Temporarily Restricted: 26.84

**Total Temporarily Restricted**: 51.82

**Permanently Restricted**: 16.86

**Total Net Assets**: 95.52

*(ALL FIGURES SHOWN QUOTED IN MILLIONS OF DOLLARS U.S.)*
Conferences that met or exceeded their pledges in 2016

Listed by Jurisdiction With Percentage Given Beyond Pledge

Of the 56 conferences, 27 exceeded their pledge in 2016

<table>
<thead>
<tr>
<th>Jurisdiction</th>
<th>Conferences Exceeding Pledge</th>
</tr>
</thead>
<tbody>
<tr>
<td>NORTH CENTRAL</td>
<td></td>
</tr>
<tr>
<td>East Ohio</td>
<td>3.12%</td>
</tr>
<tr>
<td>Illinois Great Rivers</td>
<td>Met</td>
</tr>
<tr>
<td>SOUTHEASTERN</td>
<td></td>
</tr>
<tr>
<td>Alabama West Florida</td>
<td>Met</td>
</tr>
<tr>
<td>Florida</td>
<td>0.25%</td>
</tr>
<tr>
<td>Kentucky</td>
<td>33.02%</td>
</tr>
<tr>
<td>North Carolina</td>
<td>10.15%</td>
</tr>
<tr>
<td>Red Bird Missionary</td>
<td>69.53%</td>
</tr>
<tr>
<td>South Georgia</td>
<td>0.40%</td>
</tr>
<tr>
<td>Tennessee</td>
<td>Met</td>
</tr>
<tr>
<td>WESTERN</td>
<td></td>
</tr>
<tr>
<td>California-Nevada</td>
<td>12.82%</td>
</tr>
<tr>
<td>California-Pacific</td>
<td>21.84%</td>
</tr>
<tr>
<td>Desert Southwest</td>
<td>31.59%</td>
</tr>
<tr>
<td>Oregon-Idaho</td>
<td>1.03%</td>
</tr>
<tr>
<td>Rocky Mountain</td>
<td>0.35%</td>
</tr>
<tr>
<td>Yellowstone</td>
<td>1.23%</td>
</tr>
<tr>
<td>NORTH CENTRAL</td>
<td></td>
</tr>
<tr>
<td>Arkansas</td>
<td>0.53%</td>
</tr>
<tr>
<td>Great Plains</td>
<td>28.41%</td>
</tr>
<tr>
<td>Missouri</td>
<td>14.45%</td>
</tr>
<tr>
<td>Northwest Texas</td>
<td>44.26%</td>
</tr>
<tr>
<td>Oklahoma Indian Missionary</td>
<td>1.84%</td>
</tr>
<tr>
<td>Texas</td>
<td>5.88%</td>
</tr>
<tr>
<td>SOUTHEASTERN</td>
<td></td>
</tr>
<tr>
<td>Greater New Jersey</td>
<td>0.02%</td>
</tr>
<tr>
<td>New England</td>
<td>2.26%</td>
</tr>
<tr>
<td>New York</td>
<td>0.38%</td>
</tr>
<tr>
<td>Susquehanna</td>
<td>12.69%</td>
</tr>
<tr>
<td>Western Pennsylvania</td>
<td>9.32%</td>
</tr>
<tr>
<td>Eastern Pennsylvania</td>
<td>0.70%</td>
</tr>
</tbody>
</table>

If we factored in Legacy Fund Giving to Pledge, 34 conferences would have exceeded their pledge. We thank God for the giving of each and every member of United Methodist Women. Each gift is as precious as the widow’s mite.

Legacy Fund Endowment

The Legacy Fund Endowment Campaign was officially launched at Assembly 2014 and will be celebrated at Assembly 2018. Achieving this ambitious and forward-looking goal will culminate United Methodist Women’s five-year 150th anniversary celebration.

The Legacy Fund will undergird the capacity of future generations of United Methodist Women members to carry forward our mission of service and advocacy with women, children and youth in the United States and around the world for the next 150 years.

At this special commemorative moment in United Methodist Women history, we are laying the groundwork for our next 150 years in mission through the Legacy Fund.

www.unitedmethodistwomen.org/legacy
2017 Budget

The generous, independent and often sacrifcial giving of United Methodist Women undergirds the organization’s entire program of mission, including our core commitments and social justice priority issues. Faithful giving turns faith, hope and love into action.

Membership and Leadership Development

Membership and Leadership Development (MLD) plans for 2017 seek to bring United Methodist Women members and leaders closer together and expand our reach to new members and leaders, particularly young and racial ethnic women. MLD has an ambitious goal to gather contact information for every member and to expand promotion of the Welcome Event Toolkit to broaden its reach and accessibility to more members at all levels. The budget will support new strategies for nurturing and communicating with members directly, as well as working with district and conference leaders. A new learning management system to provide transformative learning opportunities for members, especially those in leadership, will allow us to expand face-to-face engagement from such events as Leadership Development Days, Voices and Mission u leadership training events. In 2017, we have budgeted for two “open” seminars as part of the Seminar Program, building on the 2016 “open” seminar on the topic of mass incarceration.

MLD will continue its journey with the young women participating in Limitless, focusing on mentoring-like relationships or mutual one-on-one relationships to promote long-term sustainability for the program. In 2017, we will again host a racial ethnic consultation to listen and engage with women about participation and leadership.

Section on Mission Opportunities

Our 2017 budget reflects new ways to impact the work of national and international mission and the deaconess/home missioner ministries. Beginning in 2017, the Section on Mission Opportunities set quadrennial practices that will build capacity and prayerfully bring stability and sustainability, ensuring ministries that are vibrant and viable. We plan to hold leadership development symposiums, webinars and trainings, utilizing local resources that provide several successful models in best practices, connecting the work of our members with our overall priorities and core commitments. This should impact how we make a difference within our communities.

Christian Social Action

Climate Justice

Those who suffer the most from climate change are indigenous communities, communities of color and low-income communities across the globe. In 2017, Christian Social Action will continue to address the issue of how communities of color are disproportionately affected by toxic contamination, particularly water contamination. We will engage in advocacy to change policies that currently make communities of color dumping grounds for waste, with devastating economic and health consequences. The work of Be Just. Be Green. continues with jurisdiction guides who hold train the trainers events through Leadership Development Days extension sessions, monthly conference calls, and conference, district and local training events.
Criminalization of Communities of Color

In the United States, excessive levels of policing policies and immigration law enforcement are increasing incarceration rates. In addition, a growing consensus affirms that the 40-year “war on drugs” and the use of solitary confinement in jails, prisons and detention centers cause deep harm to individuals and communities. The priorities in our work to end criminalization of communities of color are examining the race, gender and class implications of the following: police accountability in instances of abuse or misconduct; drug policy/sentencing reform; immigrant justice; and ending the use of solitary confinement. The budget will reflect support for on-the-ground communities and allies doing cutting-edge work on these issues and educational and action-oriented resources for members.

Economic Inequality

Growing income and wealth inequality in the United States impacts women and communities of color. The economic inequality priority works with United Methodist Women members to act locally and in national efforts to bridge the inequality gap by linking service and advocacy. Advocacy priorities include: improving rights of low wage workers (including immigrant workers); student debt; tax policy; U.S. implementation of sustainable development goals at home; and challenging global economic disparities. The budget supports educational resources, United Methodist Women participation in events and efforts with collaborative partners.

Maternal and Child Health

The Maternal and Child Health Initiative and the Maternal and Child Health (MCH) priority area continue to support the health and family needs of women and children in the United States and around the globe. MCH resources and educates members on important health issues, including reproductive healthcare. Budget resources will support global programs and partners that advocate for equity in law and services for women and children and support workshops for teens at risk, lactating mothers who are HIV-positive, birth attendants and pregnant women. In the United States, we are working to address the differences in birthweight of babies by race, an outcome of systemic racism as well as the increasing U.S. maternal death rate.

Public Policy

Despite efforts to promote gender equality, women—particularly poor women—face significant barriers based upon their race, ethnicity, class and other identities. The work of the Washington office enables members to see the world—and themselves in it—differently and to become effective change actors who create and influence policies for societal transformation. Cumulatively, the work of the Washington Office on Public Policy is the institutional effort to influence the continuum of policy actions and decisions that impact women and children.

Women, Peace and Security

In Women, Peace and Security (WPS) work, the Global Justice office facilitates the linkage between global and local advocacy efforts by bridging the gap between global policymaking and its application at the local level. At the global multilateral policy level, Global Justice partners with relevant United Nations entities, international and U.S.-based organizations to promote WPS work and advocate for full implementation of UNSCR 1325, which calls for equal participation of women in all peace processes.

Martha Sherman Knight
Treasurer and CFO
United Methodist Women
Operating and Expense Budget

**OPERATING REVENUE**
The total operating revenues comes from †Mission Giving, sale of publications; income from interest, rentals, and service fees; events and other funds.

**TOTAL OPERATING REVENUE BUDGET** approved for 2017 is $23,129,331.00

**UNITED METHODIST WOMEN REVENUE CATEGORIES 2017**
- † Mission Giving 55.53%
- Interest Income 9.34%
- Publications 5.72%
- Rental and Service Fee Income 26.69%
- Other Income 2.72%

**OPERATING EXPENDITURES**
The total expenditures budget reflects services provided through programs directly administered by United Methodist Women. The budget also supports programs that reflect our mission focus but are administered by other organizations. † Mission Giving fully funds these. The remaining United Methodist Women-owned operations are self-funding.

**TOTAL OPERATING EXPENDITURE BUDGET** approved for 2017 is $30,492,993.00

**UNITED METHODIST WOMEN EXPENSE CATEGORIES 2017**
- Programs Administered by United Methodist Women 38.90%
- Programs Administered by Other Organizations 17.13%
- Program Support 27.80%
- Supporting Services 16.17%

(not listed below)

**PROGRAMS ADMINISTERED BY UNITED METHODIST WOMEN**

<table>
<thead>
<tr>
<th>Program</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Mission Institution Network</td>
<td>3.94%</td>
</tr>
<tr>
<td>Insurance (NMI Property Management)</td>
<td>13.02%</td>
</tr>
<tr>
<td>Repairs &amp; Maintenance (NMI Property Management)</td>
<td>4.58%</td>
</tr>
<tr>
<td>Property Management (NMI Property Management)</td>
<td>1.61%</td>
</tr>
<tr>
<td>International Mission Work Management</td>
<td>6.41%</td>
</tr>
<tr>
<td>UMW Membership &amp; Leadership Development</td>
<td>18.63%</td>
</tr>
<tr>
<td>Mission Education</td>
<td>16.55%</td>
</tr>
</tbody>
</table>

**PROGRAMS ADMINISTERED BY OTHER ORGANIZATIONS**

<table>
<thead>
<tr>
<th>Program</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>response Magazine</td>
<td>4.18%</td>
</tr>
<tr>
<td>Mission Resources/Publications</td>
<td>10.32%</td>
</tr>
<tr>
<td>Christian Social Action</td>
<td>15.04%</td>
</tr>
<tr>
<td>Deaconess, Home Missioners Office and Network</td>
<td>4.37%</td>
</tr>
<tr>
<td>Other Programs Administered by UMW</td>
<td>1.35%</td>
</tr>
</tbody>
</table>

**UNITED METHODIST ORGANIZATIONS NATIONAL AND INTERNATIONAL**

<table>
<thead>
<tr>
<th>Program</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>National Missions</td>
<td>39.26%</td>
</tr>
<tr>
<td>International Missions</td>
<td>31.39%</td>
</tr>
<tr>
<td>Ecumenical Organizations</td>
<td>5.72%</td>
</tr>
<tr>
<td>Social Action Organizations</td>
<td>0.19%</td>
</tr>
<tr>
<td>Grants from Designated Funds</td>
<td>23.44%</td>
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</table>

**PROGRAM SUPPORT**

<table>
<thead>
<tr>
<th>Program</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Church Center for the United Nations</td>
<td>* 27.92%</td>
</tr>
<tr>
<td>Alma Matthews House</td>
<td>1.88%</td>
</tr>
<tr>
<td>Retired Deaconess, Missionary Home Operations</td>
<td>46.95%</td>
</tr>
<tr>
<td>Retired Deaconess, Missionary</td>
<td></td>
</tr>
<tr>
<td>Pension &amp; Health Benefits</td>
<td>** 12.16%</td>
</tr>
<tr>
<td>Scarritt Bennett Center</td>
<td>1.93%</td>
</tr>
<tr>
<td>Assembly &amp; National Seminar</td>
<td>1.17%</td>
</tr>
<tr>
<td>Organizationwide Program Support</td>
<td>7.99%</td>
</tr>
</tbody>
</table>

---

1. Mission Giving fully funds programs directly administered by United Methodist Women, programs administered by other organizations as well as supporting services.
2. The Church Center for the United Nations is self-funding.
3. ** The Deaconess and Missionary Pension and Health Benefits are paid for with funds designated for that purpose.
GET INVOLVED

Opportunities to be involved with United Methodist Women are everywhere. Most United Methodist churches have a United Methodist Women group in which you can personally experience the mission and opportunities that are available to you through this organization.

Learn about opportunities for leadership development, spiritual growth and mission through your local United Methodist Women group and at www.unitedmethodistwomen.org.

Subscribe to response magazine, United Methodist Women News and Action Alerts to be informed, inspired and ready to act on the issues that affect women, children and youth.

Make mission possible by giving to United Methodist Women through a variety of ways. To give online, visit www.unitedmethodistwomen.org/donate.

ONLINE RESOURCES

UNITED METHODIST WOMEN WEBSITE

www.unitedmethodistwomen.org

This is our primary website. Here you find the latest news and information about United Methodist Women members, programs and initiatives. You’ll also find promotional and educational items for download, as well as links to our other sites and our Mission Resources e-store.

UMWONLINE

www.umwonline.org

This is the social networking site for United Methodist Women. UMWOnline is like Facebook and is the place to connect one-on-one with other United Methodist Women members. Visit, set up your account, “friend” your sisters and begin networking for mission.

FACEBOOK

www.facebook.com/UMWomen

If you’re on Facebook, be sure to “like” and “follow” United Methodist Women so that our posts will appear on your home page.
TWITTER
www.twitter.com/UMWomen
Do you tweet? So does United Methodist Women! Use the link to find our Twitter account @UMWomen. Follow us, tweet with us and become part of the continuing conversation around faith, hope and love in action.

YOUTUBE
www.youtube.com/UMWomen
Need a video for a presentation? You’ll find it on YouTube. Check out the video resources available by following the link. New videos are posted often.

FLICKR
www.flickr.com/UMWomen
Need a photo for your newsletter or PowerPoint? Follow this link and you’ll find terrific images illustrating the work of United Methodist Women.

PINTEREST
www.pinterest.com/UMWomen
Pinterest is a pinboard-style photo-sharing website. You can find links to articles and images related to justice priorities, spiritual growth, infographics and more.

INSTAGRAM
www.instagram.com/UMWomen  in-app: UMWomen
Instagram is a mobile social networking service for sharing photos and videos. Follow @UMWomen to see photos of events, inspirational quotes, behind-the-scenes pics of the office and more!
The organized unit of United Methodist Women shall be a community of women whose purpose is to know God and to experience freedom as whole persons through Jesus Christ; to develop a creative, supportive fellowship; and to expand concepts of mission through participation in the global ministries of the church.