



Mission u Action 2019

Living Wage for All: State and Federal Paid Family and Medical Leave

What happens if you or a loved one falls ill, and you receive no pay while you're out of work?

- Loss of income (\$0 wages)
- Debt
- Possible job loss
- Lower Social Security and savings
- Physical and emotional stress

We need Paid Family and Medical leave for all! #PaidLeave #LivingWage4All

1. There is now momentum for paid family and medical leave! Some two dozen states will consider proposals this year. The FAMILY Act (H.R. 1185/S. 463), a bi-partisan bill which will provide family and medical leave for all, [[congress.gov/bill/116th-congress/house-bill/1185/all-info?r=6](https://www.congress.gov/bill/116th-congress/house-bill/1185/all-info?r=6)] would provide up to 12 weeks for illness, caregiving or a new child. There is a large majority support for paid leave across the political spectrum. Six states and the District of Columbia have passed legislation to date. The FAMILY Act would collect a payroll tax from employers and workers to create an insurance fund that pays for the benefit, offering less turnover for employers.
2. Lack of paid leave has a disproportionate impact on low wage workers, many of them women and people of color, hurting the women, youth and children we serve.
3. As our Mission u Action 2019, United Methodist Women is partnering with *Family Values at Work* [familyvaluesatwork.org] to advocate for Paid Family and Medical Leave as part of the Living Wage for All Campaign. This links all three mission studies.
4. Set up Action Tables at your Mission u to educate members and invite them to contact their Senators to co-sponsor the FAMILY Act. Ask Social Action Coordinator or volunteer to host a 30-minute briefing. We will continue to update members and make available a video and study guide for unit and house-party screenings this Fall. Details on Action table, briefing and all resources are available at unitedmethodistwomen.org/paid-family-leave.

